#### VIRGINIA REAL ESTATE BOARD

#### EDUCATION COMMITTEE MEETING MINUTES

The Real Estate Board Education Committee met on Wednesday, November 19, 2014, at the Department of Professional & Occupational Regulation in Richmond.

Committee Members present: Steve Hoover, Chair

Lynn Grimsley Lee Odems

Board Member present: Joe Funkhouser

Staff Members present: Jay DeBoer, Director

Mark Courtney, Senior Director

Kevin Hoeft, Education Administrator

The meeting was called to order by Chairman Hoover at 2:10 p.m.

A motion was made and approved unanimously to approve the agenda at 2:11 p.m.

During the Public Comment period, Florence Daniels expressed concern whether students who complete Board-approved salesperson correspondence pre-license courses are meeting the required 60 classroom hour requirement. She has brought two separate Board-approved correspondence courses to Board staff's attention that may not be at least 60 classroom hours. Mr. Hoover informed Ms. Daniels that Board staff will look into this matter and respond to her.

Kevin McGrath of Long and Foster asked why DPOR License Look-up does not display the surplus continuing education subject hours like it used to before the new EAGLES database was put into place. Mr. Courtney stated that License Look-up draws directly from the EAGLES Database which only reflects whether a licensee has met the required number of hours in each CE category. Since the EAGLES database covers all DPOR regulatory programs it has limitations, and displaying on License Look-up surplus CE hours completed is one of those limitations.

The first item on the meeting agenda was:

# <u>Learning Objectives for the Salesperson Pre-License Education Course</u> and License Examination

Mr. Hoover reviewed the October 17, 2014, letter and "Salesperson Entrance Examination Suggested Topic Areas" from the Virginia

Association of Realtors (VAR) that was submitted to the Committee in response to its request from the September 17, 2014, Committee meeting. VAR has provided 17 topic areas that it recommends should be covered in the salesperson license examination.

Mark Courtney then provided a summary of the standard license examination development process in that the license examination vendor sends out a job survey to much or all of the regulated The survey responses are categorized into quadrants by community. their frequency and risk level - that is how often does licensee perform a certain task and how does a certain task affect the public health, safety and welfare. High frequency and high risk responses result in a large number of license examination questions, while low frequency and low risk responses result in few license examination The license examination vendor then reviews reference questions. materials to determine which reference materials are required to ensure that prospective salespersons are receiving pre-license instruction that not only covers the high frequency and high risk job tasks, but is more in-depth to provide students with a broad understanding of the profession.

Mr. Hoover noted that the state portion of the license examination consists of only 40 questions, and he inquired whether that number could be increased to, for example, 100 questions. Mr. Courtney stated that this could possibly be done, but it would require adding to the current number of examination questions in the "exam question bank" and significant additional expense.

Mr. Hoover asked Board staff to put together a comparison of the VAR Suggested Exam Topics, the Question Content Areas on the PSI License Examination Candidate Information Bulletin, and the 25 required salesperson pre-license education subjects areas in the Board's Regulations for review at the next Committee meeting.

The second item on the meeting agenda was:

### <u>Continuing Education Elective Courses Addressing Various Cultural</u> Differences

The Committee discussed whether a "Cultural Diversity" content area should be added to the current list of 34 acceptable continuing education general elective subjects. After discussion, the Committee determined that while understanding cultural diversity in the practice of real estate is very important, it is not necessary at this time to add this subject to the current list.

The Committee next considered the education applications on the meeting agenda.

The following actions were taken:

- A. Three Proprietary School applications were reviewed and approved:
  - 1. CRE Companies, Inc., t/a Crossroads Real Estate School, Manassas, VA, Contact Person: Austin Haynes
  - 2. Key Realty & Investment Inc., Annandale, VA Contact: Kevin Y. Rhee
  - 3. The Real Estate Advantage, LLC, Lynchburg, VA Contact Person: Stephen Burkett
- B. Seventy-five continuing education course applications were reviewed; of these courses:

Six previously-approved applications for continuing education courses offered by approved schools were considered and approved. (Review for Instructor Only)

1.	19752	Introduction to Commercial Real Estate Sales (On-line), 4 hours Real Estate
		Related, CHC, Inc. (Charles Cornwell Jr.)
2.	19753	Selling HUD Homes: Increase Your Client's
		Options (On-line), 4 hours Real Estate
		Related, CHC, Inc. (Charles Cornwell Jr.)
3.	19755	Understanding 1031 Tax Free Exchanges
		(On-line), 4 hours Real Estate Related,
		CHC, Inc. (Charles Cornwell Jr.)
4.	19757	Buyer Representation in Real Estate
		(On-line), 4 hours Real Estate Related,
		Area 43 Market Center LLC, T/A Keller
		Williams Realty, (Cindy Hawks White)
5.	19763	Virginia Mandatory Broker and Agent
		Supervision (On-line), 8 hours Broker
		Management, CHC, Inc. (Charles Cornwell
		Jr.)
6.	19810	Virginia Mandatory Broker and Agent
		Supervision (On-line), 8 hours Broker
		Management, American Institute of Real

Sixty-nine original applications for continuing education courses offered by approved schools were considered. Sixty-five of these course applications were approved. Three course applications were approved with reduced hours. One course was approved pending content correction by the education provider.

1. 19760 Fair Housing (CRP), 2 hours Fair Housing, Alpha College of Real Estate

Estate (Abraham Michael Halaw)

2.	19761	Title Workshop: From to Examination to Commitment, 1 hour Ethics and Standards of
		Conduct, 2 hours Real Estate Related, NBI
3.	19766	(Approved with Reduced Hours) Discovering Commercial Real Estate, 3 hours
٥.	19700	Real Estate Related, RECA
4.	19767	Understanding Hoarding & Biohazard Cleanup for RE Agents and Property Managers, 1 hour Real Estate Related, Alpha College of Real Estate
5.	19768	Understanding Hoarding & Biohazard Cleanup for RE Agents and Property Managers, 2 hours Real Estate Related, Alpha College of Real Estate
6.	19770	Residential Housing: From Application to Housing to Eviction Process, 3 hours Legal Updates, VAR
7.	19771	Residential Housing: From Application to Housing to Eviction Process, 3 hours Broker
8.	19776	Management, VAR CRS 121 "Win-Win Negotiation Techniques", 8 Hours Real Estate Related, Council of Residential Specialists
9.	19777	Everyday Ethics in Real Estate (On-line), 4 Hours Ethics & Standards of Conduct, Dearborn Financial Publishing, Inc.
10.	19778	Scams: If It Sounds Too Good to be True, 1 hour Real Estate Related, VAR
11.	19779	VAR's Purchase Contract: The Ins & Outs, 3 Hours Real Estate Contracts, VAR
12.	19781	January 1, 2015 NVAR Forms Changes, 1 hour Real Estate Contracts, CHC, Inc.
13.	19783	Real Forestry for Real Estate: Sustainable Forest Management Field Tour, 2 hours Real Estate Related, Virginia Tech University
14.	19785	Virginia Agency Law in Real Estate, 3 hours Real Estate Agency, William E. Wood & Associates Real Estate Academy
15.	19786	Complying with VREB Regulations regarding Contract Review and Related Issues, 2 hours Real Estate Contracts, RAR
16.	19787	Complying with VREB Regulations regarding Contract Review and Related Issues, 2 hours Broker Management, RAR
17.	19788	2015 Residential Sales Contract, 2 hours Real Estate Contracts, Old Dominion Settlements

18.	19794	Surviving and Thriving Cyberspace, 1 hour Legal Updates, 1 hour Real Estate Related, Peninsula Real Estate School
19.	19798	Introduction to Short Sales, 4 hours Real Estate Related, Moseley Flint Schools of Real Estate
20.	19800	Ethics in Real Estate (CRP), 3 hours Ethics, Moseley Flint Schools of Real Estate
21.	19801	Understanding Short Sales (CRP), 4 hours Real Estate Related, Moseley Flint Schools of Real Estate
22.	19803	Decendant's Estates and Transfers on Death Deed, 1 hour Real Estate Related, Fidelity National Title Group
23.	19806	Peak Performance Pricing, 2 hours Real Estate Related, RAR
24.	19807	Basics of Real Estate Finance and Mortgage, 4 hours Real Estate Related, Moseley Flint Schools of Real Estate
25.	19808	Understanding Real Estate Fraud, Mortgage and Title Issues, 4 hours Real Estate Related, Moseley Flint Schools of Real Estate
26.	19811	Real Estate Agency, 1 hour Real Estate Agency, Moseley-Dickinson Academy of Real Estate
27.	19812	Targeting & Serving First Time Homebuyers, 2 hours Real Estate Related, Cindy Bishop Worldwide, LLC
28.	19815	2015 Contracts, 2 hour Real Estate Contracts, MBH Settlement Group
29.	19817	Understanding Mold in the Restoration Industry, 3 hours Real Estate Related, ServPro Industries
30.	19819	Disclosure Is Not A Secret (On-line), 4 hours Real Estate Related, RealEstateCE.com
31.	19820	Good Guys/Bad Guys-Who's Who in Mortgage Fraud (On-line), 4 hours Real Estate Related, RealEstateCE.com
32.	19821	Risk Awareness (On-line), 4 hours Real Estate Related, RealEstateCE.com
33.	19822	Nature vs Chemicals (On-line), 4 hours Real Estate Related, RealEstateCE.com
34.	19823	Fair Housing and the Americans with Disabilities Act, 3 hours Fair Housing, William E. Wood & Associates RE Academy
35.	19825	Bad Clauses, Bad Results: How to Draft Better Real Estate Contract Clauses, 2

		hours Dool Estate Contrasts Doningula Dool
		hours Real Estate Contracts, Peninsula Real Estate School
36	19826	Real Estate Contracts and Contract Law, 4
30.	17020	hours Real Estate Contracts, William E.
		Wood & Associates RE Academy
37.	19827	Escrow Requirement: Deposits and Trust
<i>O 1</i> •		Monies, 4 hours Real Estate Related, Alpha
		College of Real Estate
38.	19828	Understanding the Residential Sales
		Contract, 2 hours Real Estate Contract, MBH
		Settlement Group
39.	19829	Restrictive Covenants and the VA Property
		Owners' Association Act, 2 hours Real
		Estate Related, MBH Settlement Group
40.	19832	Anatomy of a House - Secrets Revealed, 3
		hours Real Estate Related, GCAAR
41.	19833	Veteran Administration Financing, 3
		hours Real Estate Related, GCAAR
		(Approved with Reduced Hours)
42.	19834	2015 Residential Sales Contract, 3 hours
		Real Estate Contracts, RECA
43.	19839	Negotiation Skills (On-line), 4 hours
		Broker Management, NVAR
44.	19840	Real Estate and Taxes: What Every Agent
		Should Know (On-line), 4 hours Real Estate
		Related, Dearborn Financial Publishing Inc.
		(Approved with Reduced Hours)
45.	19841	Title Insurance Basics - Claims, 1 hour
		Real Estate Related, Old Republic National
4.6	10040	Title Insurance Company
46.	19842	Who Owns It? Title & Ownership of Real
		Estate in Virginia, 1 hour Legal Updates,
		Old Republic National Title Insurance
47	10043	Company
47.	19843	Divorce, Bankruptcy & Real Estate
		Settlements, 1 hour Real Estate Related, Old Republic National Title Insurance
		Company
48.	19844	VAR Residential Real Estate Contract, Part
40.	17044	1 - "Fill in the Blanks", 1 hour Real
		Estate Contracts, Old Republic National
		Title Insurance Company
49.	19845	VAR Residential Purchase Contract: Parts
10.	17015	2 & 3 - "Standard Provisions" & "Required
		by Statute", 1 hour Real Estate Contracts,
		Old Republic National Title Insurance Comp.
50.	19848	Understanding Escrow Requirements, 3 hours
<del>-</del>		Broker Management, Cindy Bishop Worldwide
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51.	19849	Understanding Escrow Requirements, 3 hours Real Estate Related, Cindy Bishop Worldwide
52.	19851	Congratulations - You Got The Listing! 1 hour Real Estate Contracts, MBH Settlement Group
53.	19852	The 2015 Real Estate Sales Contract, 1 hour Real Estate Contracts, The RGS Title Real Estate Academy
54.	19853	National Association of Realtors® Code of Ethics, 3 hours Ethics and Standards of Conduct, William E. Wood & Association Real Estate Academy
55.	19854	Supervision of Independent Contractor Realtors, 4 hours Broker Management, MAI Institute
56.	19855	Going Green: The Environmental Movement in Real Estate (On-line), 4 hours Real Estate Related, The CE Shop, Inc.
57.	19856	NVAR's 2015 Residential Sales Contract, 2 hours Real Estate Contracts, Capital Area Title, LLC
58.	19857	Commercial Ethics (On-line), 3 hours Ethics and Standards of Conduct, The CE Shop, Inc.
59.	19866	Making Sense of Fair Housing, 3 hours Fair Housing, Virginia Apartment Management Association
60.	19867	Closing the Gap, 2 hours Real Estate Related, Cindy Bishop Worldwide
61.	19868	Working with Different Cultures (On-line), 4 hours Broker Management, NVAR
62.	19869	Virginia Broker Management (CRP), 8 hours Broker Management, 360training.com, Inc.
63.	19870	Residential Sales Contract, 4 hours Real Estate Contracts, Real Estate Out Loud School, LLC
64.	19871	Real Estate Ethics & NAR Code of Ethics (On-line), 3 hours Ethics & Standards of Conduct, 360Training.com, Inc.
65.	19872	Virginia 8-Hour Mandatory CE, 2 hours Fair Housing, 3 hours Ethics and Standards of Conduct, 1 hour Legal Updates, 1 hour Real Estate Agency, 1 hour Real Estate Contracts, New Millennium University (Approved Pending Content Correction)
	19879	203K Financing, 3 hour Real Estate Related, CJ Banker Training
67.	19884	The Deed: A Primer, 1 hour Real Estate Related, Stewart Title and Escrow, Inc.

- 68. 19885 The Real Estate Contract A Primer, 1 hour Real Estate Contracts, Stewart Title and Escrow, Inc.
- 69. 19886 Military Relocation Professional Certification (On-line), 6 hours Real Estate Related, The CE Shop, Inc.
- C. Thirty-four post license education course applications were reviewed; of these courses:

Sixteen previously-approved applications for post license education courses offered by approved schools were considered and approved. (Review for Instructor Only)

1.	19744	Virginia Agency Law (On-line), 3 hours Virginia Agency Law, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
2.	19745	Risk Management (On-line), 3 hours Risk Management, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
3.	19746	Real Estate Law & Board Regulations (On-line), 8 hours Real Estate Law and Board Regulations, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
4.	19747	Fair Housing (On-line), 2 hours Fair Housing, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
5.	19748	Ethics & Standards of Conduct (On-line), 3 hours Ethics & Standards of Conduct, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
6.	19749	Escrow Requirements (On-line), 3 hours Escrow Requirements, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
7.	19750	Current Industry Issues & Trends (On-line), 2 hours Current Industry Issues & Trends, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
8.	19751	Contract Writing (On-line), 6 hours Contract Writing, Northern Virginia Real Estate Network, Inc., (Azmi Alkurd)
9.	19858	Agency Law (On-line), 3 hours Virginia Agency Law, Henderson Professional Development Seminars (Samuel Henderson)
10.	19859	Contract Writing (On-line), 6 hours Contract Writing, Henderson Professional

Development Seminars (Samuel Henderson)

11.	19860	Escrow Requirements (On-line), 3 hours Escrow Requirements, Henderson Professional
12.	19861	Development Seminars (Samuel Henderson) Ethics and Standards of Conduct (On-line),
		3 hours Ethics and Standards of Conduct, Henderson Professional Development Seminars
		(Samuel Henderson)
13.	19862	Fair Housing (On-line), 2 hours Fair
		Housing, Henderson Professional Development
		Seminars (Samuel Henderson)
14.	19863	Real Estate Law and Board Regulations (On- line), 8 hours Real Estate Law and Board Regulations, Henderson Professional
		Development Seminars (Samuel Henderson)
15.	19864	Current Industry Issues and Trends (On-
		line), 2 hours Current Industry Issues and Trends, Henderson Professional Development
16.	19865	Seminars (Samuel Henderson) Risk Management (On-line), 3 hours Risk Management, Henderson Professional Development Seminars (Samuel Henderson)

Eighteen original applications for post license education courses offered by approved schools were considered and approved:

1.	19758	Title Fundamentals: What Every Real Estate Agent Should Know, 2 hours Current Industry
2.	19769	Issues & Trends, Old Dominion Settlements Understanding Hoarding & Biohazard Cleanup for RE Agents and Property Managers, 2 hours Current Industry Issues & Trends,
3.	19774	Alpha College of Real Estate Residential Housing: From Application to Housing to Eviction Process, 2 hours Current Industry Issues and Trends, VAR
4.	19780	VAR's Purchase Contract: The Ins & Outs, 2 hours Current Industry Issues & Trends, VAR
5.	19782	Discovering Commercial Real Estate, 2 hours Current Industry Issues and Trends, RECA
6.	19789	Complying with VREB Regulations Regarding Contract Review and Related Issues, 2 hours Current Industry Issues and Trends, RAR
7.	19790	Fair Housing (CRP), 2 hours Fair Housing, Alpha College of Real Estate
8.	19809	Peak Performance Pricing, 2 hours Current Industry Issues and Trends, RAR

9.	19813	Targeting & Serving First Time Homebuyers, 2 hours Current Industry Issues and Trends, Cindy Bishop Worldwide
10.	19835	Death, Divorce and Bankruptcy, 2 hours Current Industry Issues and Trends, MBH Settlement Group
11.	19836	2015 Contracts, 2 hours Current Industry Issues and Trends, MBH Settlement Group
12.	19837	Understanding the Residential Sales Contract, 2 hours Current Industry Issues and Trends, MBH Settlement Group
13.	19838	Restrictive Covenants and the VA Property Owners' Association Act, 2 hours Current Industry Issues and Trends, MBH Settlement Group
14.	19874	Ethics (On-line), 3 hours Ethics and Standards of Conduct, NVAR
15.	19875	Fair Housing (On-line), 2 hours Fair Housing, NVAR
16.	19876	Understanding Escrow Requirements, 3 hours Escrow Requirements, Cindy Bishop Worldwide
17.	19877	Closing the Gap, 2 hours Current Industry Issues and Trends, Cindy Bishop Worldwide
18.	19878	Making Sense of Fair Housing, 2 hours Fair Housing, Virginia Apartment Management Association

# D. Twenty-five pre-licensing instructor applications were reviewed and approved:

- 1. Thomas J. Lynch Jr.
- 2. Nikita Houchins
- 3. Brian C. Cook
- 4. Elaine Chamberlain
- 5. Ahmed W. Nadim
- 6. Lisa M. Jalufka
- 7. Joann Kokindo
- 8. Anne M. Greene
- 9. Douglas M. Norris, II
- 10. Emory E. Jones, III
- 11. Allen J. McBride
- 12. Petra C. Zayakosky
- 13. Brooke S. Schara
- 14. Katherine A. Mudd
- 15. Tammie L. Mason
- 16. Daniel E. Lesher
- 17. Betsy A. Ferguson Expert (Principles)
- 18. Gloria J. Scalise Expert (Principles)

- 19. Lisa R. Klutz Expert (Principles)
- 20. Robert L. Chenery Expert (Principles)
- 21. Polly R. Wooldridge Expert (Principles)
- 22. Rita S. Smith Expert (Principles)
- 23. Leslie R. Reisinger Expert (Principles)
- 24. Kris F. Martin Expert (Finance and Principles)
- 25. Stephen L. Murray Expert (Appraisal, Finance, Principles)
- E. Nine applications for pre-license education courses offered by approved schools were considered and approved:
  - 1. 19784 45-hour Broker Real Estate Appraisal (Classroom), Dulles Area Real Estate School
  - 2. 19880 60-hour Principles and Practices of Real Estate (Classroom), New Star Realty School
  - 3. 19881 45-hour Broker Real Estate Brokerage (Classroom), The Real Estate Academy, Inc.
  - 4. 19882 45-hour Broker Real Estate Law (Classroom),
    Dulles Area Real Estate School
  - 5. 19887 60-hour Principles and Practices of Real Estate (Classroom), The Real Estate Advantage
  - 6. 19888 45-hour Broker Real Estate Appraisal (CRP), Real Estate Empower, Inc.
  - 7. 19889 45-hour Broker Real Estate Brokerage (CRP), Real Estate Empower, Inc.
  - 8. 19890 45-hour Broker Real Estate Finance (CRP), Real Estate Empower, Inc.
  - 9. 19891 45-hour Broker Real Estate Law (CRP), Real Estate Empower, Inc.
- F. Thirty-one continuing and post license education instructor applications to teach previously-approved continuing and post license education courses were considered and approved:
  - 1. Christina N. Burton, Andrew DiPaola, Jessica
    Youngs, and Maureen Murphy 15807 (2012 Regional
    Sales Contract Changes to Paragraph 7 Property),
    18647 (203K Education for Renovation),
    14224/19089/19097 (A Mock Settlement), 18610/19074
    (Advanced Title Insurance Issues), 14353/17988
    (Agency Demystified), 15509 (Agent Duties and
    Disclosures), 11236 (An Introduction to Short
    Sales and Short Sales Addendum), 17124 (Bankruptcy
    for Foreclosure), 18663 (Clearing Title to a
    Commission Check), 14351 (Closing Real Estate
    Sales in Virginia), 18715 (Compulsory Contract Crash
    Course), 15524 (Congratulations You Got the
    Listing!), 17584 (Contracts with Escalators),

12832 (Death, Divorce & Bankruptcy), 10838 (Earnest Money Deposits), 14624 (Effective Real Estate Contracts), 18727/18768 (Escrow Requirements), 14518/17618 (Ethics for Real Estate Agents), 14292 (Excellence in Profession), 15512/17619 (Fair Housing), 14510 (Fair Housing Law), 14500 (Foreclosure, REO's and Short Sales), 18684/18665 (Foreclosure, REO's and Short Sales-A Primer), 18649 (Legal Updates and Emerging Trends), 18965/18901 (Let's Inspect this a Little More Closely), 18606/19094 (Lien on Me), 18624 (Living the Dream-Simple Steps to Avoiding Problem Settlements), 15819 (Mold and Defective Chinese Drywall), 18608/19075 (Navigating the VA Jurisdictional Addendum), 17114 (Practical Guide to FIRPTA and Foreign Sellers), 18651 (Property Condition Disclosures in Sale Transactions), 15946 (RSA), 18512 (Risk Management), 18766 (Ten Helpful Cases), 10835 (The Final RESPA Rule), 18640/18620 (The Power of Exchange: 1031s), 14372 (Title Insurance and Surveys), 18750 (To Survey or Not to Survey), 18653 (Transactional Red Flags-Authority to Sell), 14492 (Transactions Involving FHA and VA Financing), 14483 (Unconventional Transactions), 15711 (Understanding and Using the New NVAR Well and Septic Addendum), 14294 (Understanding Deeds and Tenancy), 15710 (Understanding the Conventional, FHA and VA Financing Addendum), 18629 (Understanding the Regional Sales Contract), 14504/17614 (Why Didn't My Short Sale Close), 14503 (Wills, Estates and Title Issues), MBH Settlement Group

- Mark Somerville 18919 (Real Estate Contracts), 18920 (Real Estate Agency), 18921 (Ethics & Standards of Conduct), 18922 (Fair Housing), 18923 (Legal Updates), 18943 (Ethics & Standards of Conduct), 19369 (Fair Housing, ADA & Civil Rights), Alltech Title
- 3. **Heather Mergler** 18671/18691 (Understanding Title Insurance), **Cindy Bishop Worldwide**
- 4. Timothy Vohar and Mary Womack 19108 (Ethics & Standards of Conduct), 16075 (8-Hour Required Continuing Education), 16066 (8 Hour Elective Course), 19143 (Broker Management Part 1), 19144 (Broker Management Part 2), 19132 (Military Relocation Professional Certification), 12992 (ABR Designation Course), Peninsula Real Estate School
- 5. Robert T. Sullivan 17177/19108 (Code of Ethics & Standards), 16075 (8 hour Required Continuing

- Education), 16066 (8 hour Elective Continuing Education), 19143 (Broker Management Part 1), 19144 (Broker Management Part 2), **Peninsula Real Estate School**
- 6. Dawn Jarvis and Oray Nicolai 18427/18461 (Financing Workshop), Cindy Bishop Worldwide
- 7. **Stuart Saltzman** 13063 (Understanding the Purchase Contract), **Cindy Bishop Worldwide**
- 8. Brian Baird 14348 (Surveys and Easements Mapping Out an Approach), 13176 (Deeds of Conveyance), 16935 (The Closing Process), 15615 (Selected Issues in Agency Law in Virginia), 14370 (FIRPTA Requirements in Real Estate Transactions), 11533 (RESPA Reform Rule New GFE and HUD-1 Review), 14650 (Renovation Financing), 16816 (Title Insurance Basics-What is it and How It Works), 16945 (Living Trusts in Real Estate), 18771 (Short Sale REO Sales and Some Related Tax Issues), 13176 (Deeds of Conveyance: What Do I Own, What Are My Liabilities), The RGS Title Real Estate Academy
- 9. Mark Fontaine 17451 (Mold Remediation & Real Estate), Southwest Virginia Association of Realtors
- 10. Debbie Baxter 18919 (Real Estate Contracts), 18920 (Real Estate Agency), 18921 (Ethics & Standards of Conduct), 18922 (Fair Housing), 18923 (Legal Updates), 18943 (Ethics & Standards of Conduct), 19369 (Fair Housing, ADA & Civil Rights), 15360 (Regional Sales Contracts), 15336 (Short Sales), 15272 (Ethics for Real Estate Agents), 15263 (Home Inspections), 15271 (Unconventional Transactions), 16664 (Transaction Red Flags), Alltech Title
- 11. Louise Baker and Sidney M. Smyth 18718 (Current Industry Issues & Trends), 18728 (Contract Writing), 18702 (Keeping the Trust), 18724 (Ethics & Standards of Conduct), 18749 (Risk Management), 18743 (VA Agency Law), 18300 (Fair Housing), 19181 (VA Law: Your License & The RE Board), 14033 (Agency), 16436 (Buyer Agency and Disclosure Forms), 14056 (Contracts), 13659 (Ethics & Standards of Conduct), 13753 (Fair Housing Practically Speaking), 13925 (Legal Updates & Emerging Trends), 16675 (Regional Sales Contract and Objectives), 16438 (Brokerage Relationships Informing the Consumer), Long & Foster Institute of Real Estate
- 12. **Jeanie Lumpkin** 19289 (Renovation Lending), **Long & Foster Institute of Real Estate**
- 13. Cathy Noonan, Bobbie Holman and Bitsy Davis 16436 (Buyer Agency and Disclosure Forms), 15450 Offer to Purchase (Sales Contract), 16675 (Regional Sales

- Contract and Objectives), Long & Foster Institute of Real Estate
- 14. Donna Greer 16436 (Buyer Agency and Disclosure Forms), 16675 (Regional Sales Contract and Objectives), Long & Foster Institute of Real Estate
- 15. **Donna Procise** 16675 (Regional Sales Contract and Objectives), **Long & Foster Institute of Real**Estate
- 16. Ron Miscavige 16436 (Buyer Agency and Disclosure Forms), 16675 (Regional Sales Contract and Objectives), Long & Foster Institute of Real Estate
- 17. Mary Beth Pauley 16436 (Buyer Agency and Disclosure Forms), 16675 (Regional Sales Contract and Objectives), Long & Foster Institute of Real Estate
- 18. Ann Randolph 19181 (VA Law: Your License & The RE Board), 14056 (Contracts), 13925 (Legal Updates & Emerging Trends) 16436 (Buyer Agency and Disclosure Forms), 13753 (Fair Housing Practically Speaking), 16675 (Regional Sales Contract and Objectives), Long and Foster Institute of Real Estate
- 19. **Jeremy Johnson** 16436 (Buyer Agency and Disclosure Forms), 16675 (Regional Sales Contract and Objectives), **Long and Foster Institute of Real Estate**
- 20. **Nisha Thakker** 18559 (Conquering Contracts), 18893/18894 (Rules and Tools of Advertising), 18555 (Ethics: Know the Code), 18554 (Contract Writing), **NVAR**
- 21. Elizabeth Dalton 19181 (VA Law: Your License & The RE Board), 16436 (Buyer Agency and Disclosure Forms), 16675 (Regional Sales Contract and Objectives), Long and Foster Institute of Real Estate
- 22. **Lisa Stull** 14204 (Consumer Rights & Rentals), 14196 (Building Your Business/Business Planning), 14161 (Marketing), 14152 (Seller Services), **CBRB**
- 23. Mike Minnery 12772 (Agency Law), 14196 (Building Your Business/Business Planning), 18194 (Ethics & Standards of Conduct), 18038 (Fair Housing-Shared Neighborhoods, Equal Opportunities), 14169 (From Contract to Closing), 14444 (Legal Updates and Emerging Trends), 14161 (Marketing), 14145 (Negotiating Agreements), 16297 (Preparing and Pricing for Today's Market), 14369 (Real Estate Agency), 14362 (Real Estate Contracts), 14437 (Regional Contract Review), 16015 (RSA), CBRB
- 24. **Lynn Grimsley** 19108 (Code of Ethics & Standards of Conduct), 16075 (8-hour Required Continuing

- Education), 16066 (8-hour Elective Continuing Education), 19143 (Broker Management Part 1), 19144 (Broker Management Part 2), **Peninsula Real Estate School**
- 26. Barbara Hendrickson 16443 (Contracts), 16444 (The Common Contract Addenda), 16542 (Agency Law), 16892 (Sell the Listing: Win A Client For Life), 16856 (Contract to Closing: Bullet Proof The Transaction), 16461 (The Selling Process), Alexandria Old Town Real Estate School
- 27. Carey Gooch 16856 (Contract to Closing: Bullet Proof The Transaction), 16852 (Rev Up: Energize Your Business Today), 16892 (Your Database: The Key to Your Business), Alexandria Old Town Real Estate School
- 28. Angela McDaniel 17042 (Rentals-Working with Tenants and Landlords), Alexandria Old Town Real Estate School
- 29. Lawrence Marshall 12379 (NAR Quadrennial Code of Ethics), Piedmont School of Real Estate
- 30. Brenda Heffernan 19498 (An In Depth Look At VA Contracts), 19482 (16-HR CE Course Day 1), 19484 (8-HR Mandated CE), 19432 (Fair Housing, Legal Updates, RE Contracts), 19483 (16-Hr CE Course Day 2), 19428 (RE Agency & Ethics), NVAR
- 31. Brenda Heffernan 18559 (Conquering Contracts),
  18555 (Ethics: Know the Code), 18893/18894 (Rules &
  Tools of Advertising), 18557 (VA Agency Law), 18712
  Real Estate Law & Board Regs), 18556 (Fair Housing),
  18554 (Contract Writing), 18694 (Current Industry
  Issues and Trends), NVAR

#### G. Other Business

1. The Committee reviewed Board-approved education provider Montague-Miller Real Estate Academy's request that "Go To Meeting" format classes be approved for classroom continuing education course credit. The Committee determined that "Go To Meeting" is a video-conference format that provides realtime two-way visual and audio communication between the instructor and the students, the latter being in a remote or satellite location. Since instructor and students are together through this means, and since students can ask the instructor "live" questions and receive "live" responses, then this type of education is considered "classroom" education and not "distance learning" education.

- 2. Mr. Hoover requested the Board-approved education providers provide input at the next Education Committee meeting on the following two subjects: 1) How should the Virginia Real Estate Board conduct mandatory broker townhall meetings similar to the mandatory broker townhall meetings being conducted by the Maryland Real Estate Commission; and 2) How can the Board receive license examination input from Board-certified and Board-approved instructors since a DPOR Conflict-of-Interest policy prohibits these instructors from serving on the License Examination Review panel.
- 3. Kevin Hoeft explained a possible license exam contract modification with PSI Exams. This modification would require Board-approved schools who offer pre-license education courses to submit to PSI digital photographs of students, along with the other already-required information, who complete the Board-approved pre-license courses and are thereby eligible to take the licensing exam with PSI. The objective of this measure is to increase examination security and reduce fraud. Mr. DeBoer explained the need for enhanced examination security for all DPOR regulatory boards. After discussion, the Committee recommended that the Board approve this contract modification.
- 4. Deana Wilson of Alpha College of Real Estate stated that there is conflict, especially among some brokers, concerning the Board's Guidance Document of the Necessity of Brokerage Agreements, and requested that the Board review the Guidance Document to determine if changes need to be made. It appears that some brokers are not following the Guidance Document's requirements. After discussion, the Committee recommended that the Board review the Guidance Document to determine if changes need to be made.
- 5. Ms. Grimsley noted that the Board, in its disciplinary action sanctions, has required differing numbers of hours for licensees who must complete an "Escrow Management" course as part of their sanction, and that this has led to inconsistency. After discussion, the Committee recommended the Board require a maximum of three hours of "Escrow Management" education for licenses with this disciplinary action sanction.

The meeting adjourned at 4:03 p.m.